

# 5 Steps to Completing the Tax Year

#### 1. Finalise the final payroll for all pay frequencies

#### Finalise Payslips

Finalise all payments made to employees before and up to 05<sup>th</sup> April 2015.

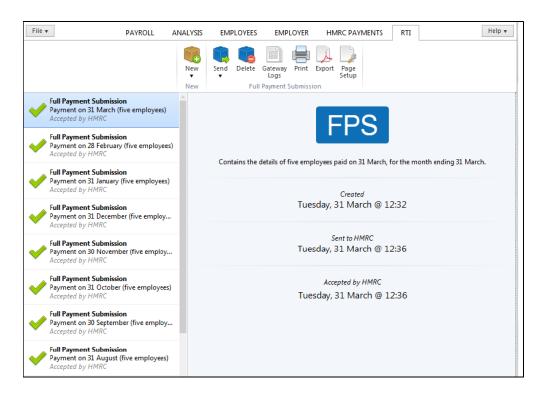
Open pay periods are denoted by an employee symbol within the specific pay period

Once all pay periods are completed, each pay frequency will no longer show any open pay periods, i.e. there will be no employee symbols in any of the pay periods (as shown below)



#### Submit the FPS

- Once all payslips are finalised, the FPS submission is automatically prepared and pending submission.
- Choose the RTI menu and select the outstanding FPS submissions from the listing and submit to HMRC.



Ensure all FPS submissions have completed the submission process successfully before proceeding.

Note:



A pending submission is indicated by a blue cube

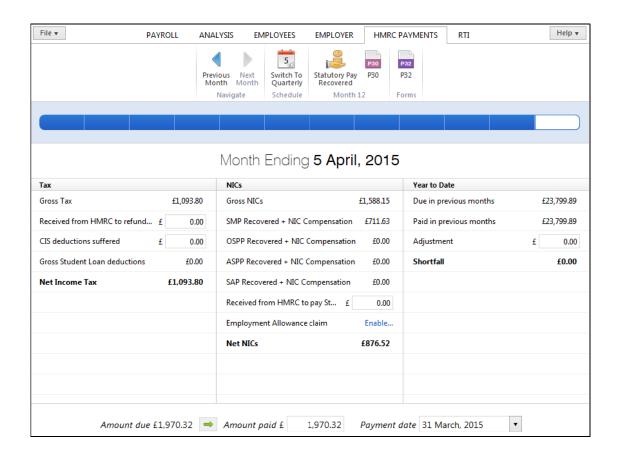


A successfully completed submission is indicated by a green tick.

#### 2. Complete the HMRC Payments Schedule

#### Recoverable Amounts

If you are claiming recoverable amounts for Statutory Payments made to employees or CIS deductions suffered, then you must first choose the **HMRC Payments** menu and complete the relevant monthly/quarterly payment schedule for each relevant period for which there are recoverable amounts.

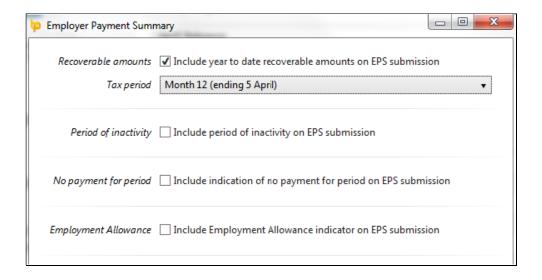


#### 3. Prepare the final End of Year EPS

In the RTI menu, select the *Employer Payment Summary (EPS)* from the *New* menu:

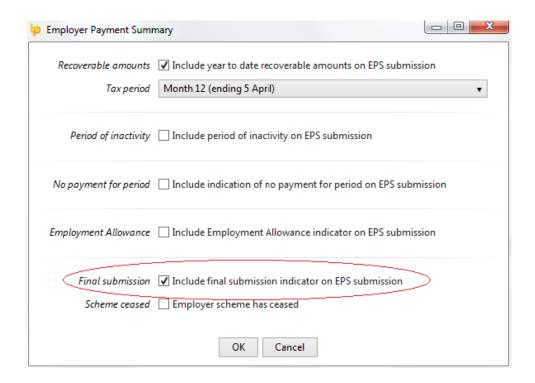


If there are recoverable amounts due, as per the *HRMC Payments* schedule, then this will automatically be indicated on the EPS:

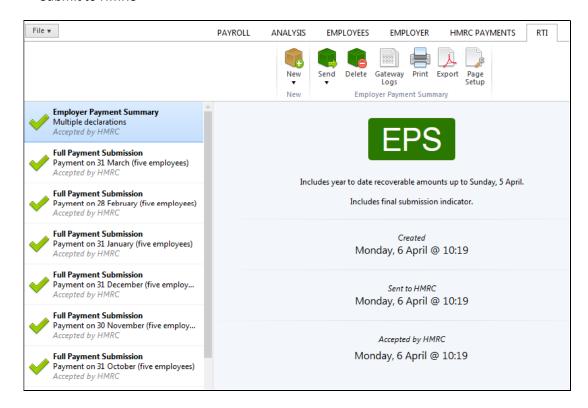


**Please note:** If there are recoverable amounts due to be reclaimed by the employer, but this is not indicated on the EPS screen (as shown above), then the **HRMC payments** schedule has not been completed fully and you must return to the **HMRC Payments** menu to update it. Once each periodical HMRC payment period is completed for the entire tax year, i.e. from 06<sup>th</sup> April 2014 to 05<sup>th</sup> April 2015, then return to the **RTI** menu and recommence the preparation of the EPS again.

### Indicate on the EPS that this is your final submission

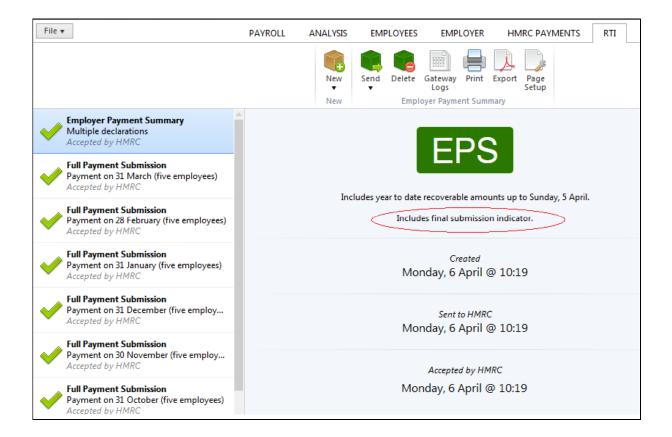


#### Submit to HMRC



If reviewing the 2014/15 payroll at a later date you can check if the End of Year EPS was submitted by simply selecting the EPS from the listing of RTI submissions.

Once selected, the EPS will indicate if it included the **final submission indicator**:



#### 4. Correcting errors in payroll totals after your final FPS submission

#### *a) Correcting errors before 20<sup>th</sup>April 2015*

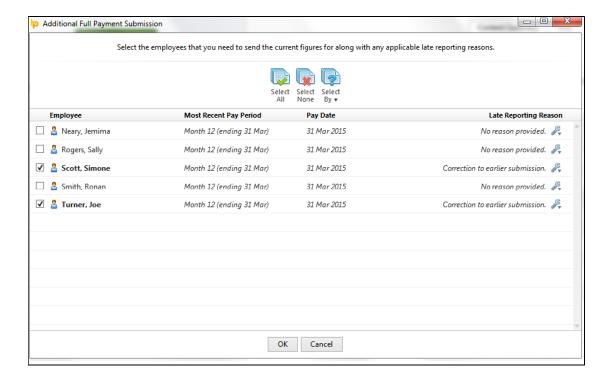
If an error is discovered in any FPS for 2014/15, then an **Additional Full Payment Submission** (FPS) can be submitted to HMRC up to and including 19th April 2015.

To prepare an Additional Full Payment Submission (FPS)

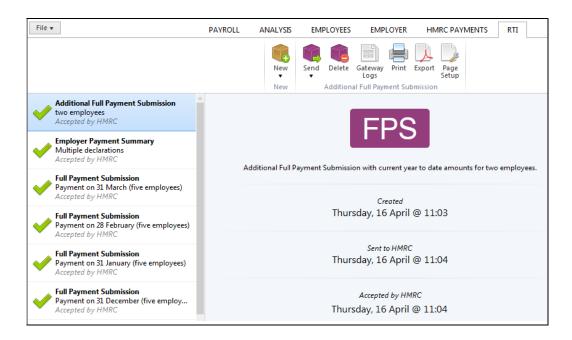
- Re-open the payslips, make your amendments and finalise accordingly.
- In the RTI menu of 2014/15 BrightPay select Additional FPS from the New menu:



• Select the employee(s) for whom you have made adjustments and select an appropriate late reporting reason from the drop down menu:



#### Submit the Additional FPS to HMRC:



**Please note:** If a payroll correction has also led to a change in your recoverable amounts, it is important to also submit a new <u>Employer Payment Summary</u> to HMRC, in addition to the **Additional FPS**, to inform them of your amended year to date recoverable amounts total.

## b) Correcting errors after 19<sup>th</sup> April 2015

If you discover an error in any of the year to date totals submitted in your final FPS or Additional FPS for 2014/15 and it is now after 19th April 2015, then <u>only</u> an **Earlier Year Update (EYU)** can be submitted.

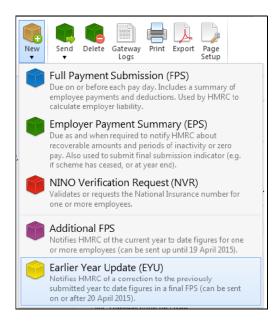
An EYU simply reports the adjustment made in the payroll as opposed to reporting restated year to date totals for the tax year to HMRC.

#### For example:

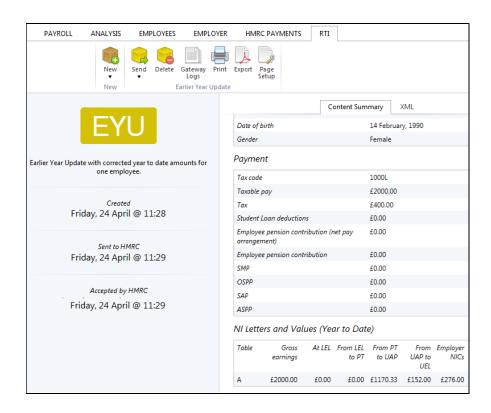
If you previously submitted a year to date pay figure of £10,000 for an employee on your last FPS for the year, then realise that the figure should have been £12,000, after making the correction, the EYU will submit the change to the pay figure as '+£2000'.

#### To prepare an Earlier Year Update (EYU)

- Re-open the payslips, make your amendments and finalise accordingly.
- In the *RTI* menu of **2014/15** *BrightPay* select *Earlier Year Update (EYU)* from the *New* menu:



 Simply select the employee(s) for whom you have made adjustments and submit the EYU to HMRC:



**Please note:** If a payroll correction has also led to a change in your recoverable amounts, it is important to also submit a new **Employer Payment Summary** to HMRC, in addition to the **Earlier Year Update**, to inform them of your amended year to date recoverable amounts total.

Multiple EYU submissions

If you need to submit more than one EYU, each submission will only reflect the amount of the amendment from the last EYU submitted.

#### For example:

- If you previously submitted a year to date pay figure of £10,000 for an employee on your last FPS for the year, then realise that the figure should have been £12,000, after making the correction, the EYU will submit the change to the pay figure as '+£2000'.
- If further amendments are required to the payroll, for example the employee's pay now needs to be reduced by £500, simply re-open the payslips again, amend accordingly and re-finalise the payslips again.
- Choose to prepare another EYU from the RTI menu.
- Each EYU will only reflect the change from the last EYU to the next so this second EYU will report a figure of -£500 to HMRC.

EYUs for the tax year 2014/15 may be prepared multiple times as required, without limit, and will be accepted by HMRC for a period of 6 years.

#### 5. Issue P60s to your employees

BrightPay facilitates the printing and emailing of P60s on an individual basis or in a batch.

BrightPay will generate the P60 in 3 formats, depending on your requirements:

HMRC P60 Prints to the HMRC single page laser P60

Blank Paper HMRC approved 'Substitute' P60 which prints to plain paper

Email P60 HMRC acceptable means of issuing the P60

The P60 option is located within the *Employees* menu. Click the P60 tab and simply select the P60 option you require:



**Please note:** You need to provide a form P60 (either paper or electronic) for each employee who was in your employment on the  $5^{th}$  April 2015. You must do this by no later than **31st May 2015.** 

